**Assistant Field Crew Manager**

Longview Farm

175 Quincy Road, Plymouth, NH 03264

[longviewfarmstand@gmail.com](mailto:longviewfarmstand@gmail.com)

www.longviewfarmstand.com

603-726-1057

**The Farm:**

Located in the Baker River Valley, we are growing vegetables, strawberries and cut flowers on approximately 60 acres. We have been operating the farm since 2017, and became owners in 2020. We have made significant infrastructure changes for the growing business, adding high tunnels, a wash and pack station, cold storage, and invested in major barn renovations to improve our retail space. Over 90% of the produce is sold direct-to-consumer through the farm stand, with the rest to other farms and local markets.

Though not certified organic, we practice organic and practical farming methods. We utilize various cultivation techniques from hand weeding and hoeing, to tractor mounted tools, as well as organic and plastic mulch. Cover cropping and crop rotation play into our soil management, and pest and disease strategies.

**Position Description:**

The Assistant Field Crew Manager will work closely with the owners, Nate and Regina, to implement daily farm plans and projects. These tasks include:

* Managing field crew during harvest and field maintenance.
* Setting an efficient pace for field crew and daily tasks.
* Seed starting and seedling maintenance.
* Assisting with direct seeding.
* Assisting with field prep and tractor work.

**Position Requirements:**

* At least one year of prior farm experience, preferably two years.
* We are seeking individuals with personal drive and interest in agriculture and vegetable farming.
* Individuals with leadership and management skills, with the ability to lead others with varying levels of experience, as well as work as part of a team, providing guidance and positive morale.
* Individuals who are able to adapt and make new decisions in the face of immediate challenges.
* Good communication skills: relaying relevant information regarding crew performance and field observations to Nate and Regina, as well as instruction to crew members.
* Ability and willingness to take direction, ask for help/clarification, and give/receive feedback regarding work performance and technique.
* Ability to multitask.
* Physical ability to do the work: kneeling, standing, lifting, being in all kinds of weather.

**Compensation:**

All employees are paid an hourly wage. We offer a Veggie Benefit for each day worked. We are willing to offer competitive wages based on experience. Housing may be available for those needing to relocate to the area, with negotiable rent options.

**To Apply:**

Send completed application and resume to: [longviewfarmstand@gmail.com](mailto:longviewfarmstand@gmail.com)

**Assistant Field Crew Manager Application**

Name:

Address:

Phone:

Email:

Date of Birth:

Any allergies or other medical issues of importance:

Emergency Contact Information

Name:

Relation to Applicant:

Phone:

Please provide information about yourself from this list of inquiries:

* Relevant past work experience, listing duties and responsibilities
* Applicable past leadership responsibilities
* Explain a time that you found success in solving a problem
* Farming and/or gardening goals and/or interests
* Physical ability to do the work
* List of any relevant skills: mechanical, equipment repair, carpentry, etc.
* List of previous two employers. Include contact information, description of work, and dates of employment, as well as all farm-related work references.
* Two references from someone not related to you.
* Are you in need of housing?

**After we receive your application, we will schedule an in-person interview with qualified candidates.**